



## Annex B

### **BIOGRAPHICAL DATA OF DIRECTORS AND OFFICE OF THE CORPORATE SECRETARY**

#### **REX MARIA A. MENDOZA (CHAIRMAN)**

**Qualifications:** He graduated from the University of the Philippines with a degree of BSBA Major in Marketing and Finance in 1963. In 1986, he finished his post graduate degree from the Asian Institute of Management with a degree of MBM, and attended the AIG Training Institute in New York, U.S.A for Advance Country Management Program in 2004.

**Relevant Experience:** He is the President & CEO of Rampver Financials, a dynamic player in financial services specializing in investments, and one of the biggest distributor of mutual funds in the Philippines. He is the lead independent director of Globe Telecom and AyalaLand Logistics Holdings Corporation. He is also an independent director of the National Reinsurance Corporation of the Philippines and Ayala Land Inc. Aside from this, he is also a member of the Board of Director of Esquire Financing, Inc., the Cullinan Group, TechnoMarine Philippines, Seven Tall Trees Events Company, Inc., Mobile Group, Inc., Seedbox Technologies Inc. and Anvaya Beach and Nature Club.

He was Senior Adviser to the Chief Executive Officer of the AIA Group. Prior to this, he was previously President & CEO and Director of the Philippine American Life and General Insurance Co. and a director of Philam Foundation. He was also a former director of the Philippine Health Insurance Corporation (PhilHealth).

Rex was a professor of Marketing and Computational Finance at the De La Salle University Graduate School of Business. He taught strategic marketing, services marketing and services strategy. He has served as Chairman of the Marketing Department and was awarded as one of the University's most outstanding professors.

#### **ANA MARIA A. DELGADO**

**Qualifications:** She graduated from Boston College with a degree of BA Art History/Painting in 2002 and finished her MBA in New York University in 2010.

**Relevant Experience:** She was elected director of Aboitiz Equity Ventures, Inc. on December 1, 2018.

She also holds the position of Senior Executive Vice President, and Chief Customer Experience Officer of UnionBank, and is a director of AEV CRH Holdings Inc., CitySavings Bank and Republic Cement. Ms. Delgado started her career with UnionBank as a Product Manager under the Retail Banking Center, and has previously held the positions of SME Banking Business Head and Cards Business Head. Prior to joining UnionBank, she was an Assistant Vice President for Product Management at Citibank, N.A. from 2006 to 2008.

Ms. Delgado graduated with a Bachelor of Arts degree in Art History/Painting from Boston College and obtained her Master's Degree in Business Administration from New York University Stern School of Business in 2010.



### **DAMIAN HO**

**Qualifications:** He graduated from Imperial College of Science Technology and Medicine with a degree of Master of Engineering (Electrical & Electronic Engineering with Management) in 1994.

**Relevant Experience:** Damian is the Group Head of Strategy and Corporate Development of Singapore Life Ltd. He is also a director of Navigator Investment Services Ltd. and Blue Dot Capital Pte. Ltd. He joined Singlife in March 2018 with over 20 years of experience in Mergers & Acquisitions, Capital Markets and Private Equity across Southeast Asia.

He was previously a Managing Director, Global Banking, in HSBC from 2011 to 2017. Prior to that, he held various positions in HSBC Private Equity and DBS Bank.

### **NATIVIDAD N. ALEJO**

**Qualifications:** She graduated from Divine Word University with a degree in AB Economics in 1976. Her post graduate degrees include Advanced Management Program from Harvard Business School in 2005 and MA Economics from the University of the Philippines in 1976-77.

**Relevant Experience:** Ms. Alejo is the managing director of AlphaPrimus Advisors Inc. She also currently holds directorship in BPI Direct Banko Inc. and an Adviser to the Board of CARD MRI Rizal Inc.

She was the previous Chairman of the Board of Directors of BPI Direct Banko Inc. from 2016 to 2017 and was the president of BPI Family Savings Bank from 2015 to 2017. Nabbie also served as Executive Vice President of the Bank of the Philippine Islands from 2012 to 2017. Prior to this, she was a director of BPI Philamlife Assurance Corp and president of BPI Capital Corporation from 2002 to 2006.

Ms. Alejo graduated with an AB Economics Degree from Divine World University and took up MA Economics at the University of the Philippines.

### **SEVERINUS PETRUS PAULUS HERMANS**

**Qualifications:** He graduated from University of Amsterdam with a degree of Master of Science in Business Economics in 1990, and took his post graduate degree from Tilburg Institute of Advanced Studies with Master of Marketing in 1997.

**Relevant Experience:** His career started with ING Netherlands after earning his Master's degree in business at the University of Amsterdam.

After initiating a strategic review to accelerate ING's retail insurance business, he was invited by the Executive Board to join the Strategy & Planning department, where he was soon promoted to Vice President. Beside strategic reviews of several business units he headed some of the Group's strategic initiatives including ING Direct's Euro strategy.



Rien was assigned to head ING Philippines as President & CEO when he was 33 years old. Building a business, leading a team, managing change especially after the Aetna acquisition and working in the Philippines fitted him like a glove. He later on headed ING's retail business in Malaysia and subsequently Poland.

He later on became President and CEO of AXA Philippine from 2009 to 2016 where he doubled assets under management, tripled premium income, quadrupled sales, and quintupled its appraisal value during his 7 years of leadership.

#### **RICHARD (RICK) A. VARGO**

**Qualifications:** He finished Bachelor of Economic Science, Economics from the University of the Witwatersrand in 1994.

**Relevant Experience:** Rick is the Group Head of Products, Proposition & Transformation of Singapore Life Ltd. He is an experienced senior executive with more than thirty-five (35) years of progressive life insurance and retail banking experience through diverse positions in the dynamic markets of Asia. He held positions in John Hancock, AXA, and AIA. Before moving to Aviva Singlife, he was the Managing Director of Bancassurance in DBS Singapore. He demonstrated a track record in successfully developing and growing financial service businesses and their increasingly digital distribution channels with proven results in both multi-national and Asian domiciled companies.

#### **MICHELLE SUAREZ-BALOIS (CORPORATE SECRETARY)**

**Qualifications:** She graduated from the Ateneo de Manila University with a degree in AB Philosophy in 2007, and achieved her Juris Doctor degree from the Ateneo Law School in 2011.

**Relevant Experience:** Mitch is currently a Partner in Feria Tantoco Daos Law Office. Prior to this, she was an Associate from 2012-2016 and a Senior Associate from 2016-2018.

#### **RECTO C. MERCENE II (ASSISTANT CORPORATE SECRETARY)**

**Qualifications:** He graduated from the University of Santo Tomas with a degree in BS Commerce Major in Economics in 2001.

**Relevant Experience:** Jay is the current Legal and Compliance Manager of Singlife Philippines. Prior to this, he was a Compliance Assistant Manager of Allianz PNB Life and a Compliance Specialist of Insular Life. He has been with the insurance industry for over 20 years.